

WATER/WASTEWATER SKILL-BASED PAY SYSTEM
FY 15-16 Salary Schedules
Effective 1/1/2016

Water Utility Operator

Range 65		Hourly	Annual	Step Increase
1A	Step 1	\$13.51	\$28,094	
1B	Step 2	\$14.39	\$29,935	6.6%
2A	Step 3	\$15.18	\$31,576	5.5%
2B	Step 4	\$15.95	\$33,172	5.1%
3A	Step 5	\$16.83	\$35,012	5.5%
3B	Step 6	\$17.59	\$36,587	4.5%
4A	Step 7	\$18.29	\$38,050	4.0%
4B	Step 8	\$19.03	\$39,580	4.0%
5	Step 9	\$19.59	\$40,756	3.0%
6	Step 10	\$20.28	\$42,175	3.5%
7	Step 11	\$21.10	\$43,882	4.0%
8	Step 12	\$21.93	\$45,612	3.9%
9	Step 13	\$22.93	\$47,696	4.6%
10	Step 14	\$23.96	\$49,847	4.5%
11	Step 15	\$25.04	\$52,086	4.5%

Plant Operator/Mechanic
Pump Maintenance Technician

Range 66		Hourly	Annual	Step Increase
1A	Step 1	\$17.23	\$35,833	
1B	Step 2	\$18.35	\$38,161	6.5%
2A	Step 3	\$19.35	\$40,246	5.5%
2B	Step 4	\$20.32	\$42,263	5.0%
3A	Step 5	\$21.44	\$44,592	5.5%
3B	Step 6	\$22.30	\$46,388	4.0%
4A	Step 7	\$23.19	\$48,228	4.0%
4B	Step 8	\$24.12	\$50,179	4.0%
5	Step 9	\$24.85	\$51,687	3.0%
6	Step 10	\$25.83	\$53,727	3.9%
7	Step 11	\$26.86	\$55,878	4.0%
8	Step 12	\$27.94	\$58,118	4.0%
9	Step 13	\$29.06	\$60,446	4.0%
10	Step 14	\$30.22	\$62,863	4.0%
11	Step 15	\$32.32	\$67,231	6.9%