

**2015-16 IT Salary Schedule**  
(eff. 1/1/2016)

**Non-Exempt Schedule**

GRADE	Minimum		P25		Midpoint		P75		Maximum		Spread	MP Prog
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual		
301	\$16.97	\$35,297.60	\$18.88	\$39,270.40	\$20.80	\$43,264.00	\$22.71	\$47,236.80	\$24.62	\$51,209.60	45%	
302	\$18.63	\$38,750.40	\$20.71	\$43,076.80	\$22.79	\$47,403.20	\$24.87	\$51,729.60	\$26.95	\$56,056.00	45%	10%
303	\$20.14	\$41,891.20	\$22.66	\$47,132.80	\$25.17	\$52,353.60	\$27.69	\$57,595.20	\$30.20	\$62,816.00	50%	10%
304	\$22.20	\$46,176.00	\$25.00	\$52,000.00	\$27.80	\$57,824.00	\$30.60	\$63,648.00	\$33.39	\$69,451.20	50%	10%
305	\$24.56	\$51,084.80	\$27.63	\$57,470.40	\$30.70	\$63,856.00	\$33.77	\$70,241.60	\$36.84	\$76,627.20	50%	10%
306	\$26.83	\$55,806.40	\$30.29	\$63,003.20	\$33.75	\$70,200.00	\$37.21	\$77,396.80	\$40.67	\$84,593.60	52%	10%

**Exempt Schedule**

GRADE	Minimum		P25		Midpoint		P75		Maximum		Spread	MP Prog
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual		
351	\$22.96	\$47,756.80	\$26.12	\$54,329.60	\$29.28	\$60,902.40	\$32.44	\$67,475.20	\$35.60	\$74,048.00	55%	
352	\$25.64	\$53,331.20	\$29.16	\$60,652.80	\$32.69	\$67,995.20	\$36.22	\$75,337.60	\$39.75	\$82,680.00	55%	12%
353	\$28.17	\$58,593.60	\$32.39	\$67,371.20	\$36.62	\$76,169.60	\$40.84	\$84,947.20	\$45.07	\$93,745.60	60%	12%
354	\$31.55	\$65,624.00	\$36.28	\$75,462.40	\$41.01	\$85,300.80	\$45.75	\$95,160.00	\$50.48	\$104,998.40	60%	12%
355	\$34.66	\$72,092.80	\$40.30	\$83,824.00	\$45.94	\$95,555.20	\$51.57	\$107,265.60	\$57.21	\$118,996.80	65%	12%
356	\$37.99	\$79,019.20	\$44.16	\$91,852.80	\$50.34	\$104,707.20	\$56.52	\$117,561.60	\$62.70	\$130,416.00	65%	10%
357	\$41.82	\$86,985.60	\$48.63	\$101,150.40	\$55.43	\$115,294.40	\$62.23	\$129,438.40	\$69.03	\$143,582.40	65%	10%