

Civil Service
2015-2016 Salary Schedules
 Effective 1/1/2016

Police

Years	Step	Classification	Hourly	Annual	Spread
Hire	1	Recruit	\$26.28	\$54,668	
6 months	2	Officer 2	\$26.90	\$55,948	2%
1 year	3	Officer 3	\$28.23	\$58,710	5%
2 year	4	Officer 4	\$29.76	\$61,892	5%
3 year	5	Officer 5	\$31.24	\$64,988	5%
4 year	6	Officer 6	\$32.43	\$67,456	4%
5 year	7	Officer 7	\$33.83	\$70,365	4%
10 years	8	Officer 8	\$35.35	\$73,535	5%
12 years	9	Officer 9	\$36.26	\$75,430	3%
Year 1	1	Supervisor 1	\$45.22	\$94,053	
Year 2	2	Supervisor 2	\$47.62	\$99,041	5%
Year 1	1	Captain 1	\$52.91	\$110,042	
Year 2	2	Captain 2	\$55.59	\$115,617	5%
Year 1	1	Assistant Chief 1	\$62.02	\$128,996	
Year 2	2	Assistant Chief 2	\$65.25	\$135,723	5%

Fire

Years	Step	Classification	Staff*	Shift**	Annual	Spread
Hire	1	Recruit 1	\$24.65	\$17.61	\$51,273	
6 months	2	Recruit 2	\$25.77	\$18.41	\$53,609	5%
1 year	3	Firefighter 3	\$27.29	\$19.50	\$56,770	6%
2 year	4	Firefighter 4	\$28.80	\$20.57	\$59,911	6%
3 year	5	Firefighter 5	\$30.19	\$21.57	\$62,805	5%
5 years	6	Firefighter 6	\$32.11	\$22.94	\$66,795	6%
7 years	7	Firefighter 7	\$33.31	\$23.80	\$69,295	4%
8.5 years	8	Firefighter 8	\$34.27	\$24.48	\$71,275	3%
Year 1	1	Fire Driver 1	\$35.97	\$25.69	\$74,820	
Year 2	2	Fire Driver 2	\$37.63	\$26.88	\$78,262	5%
Year 1	1	Lieutenant 1	\$39.88	\$28.49	\$82,958	
Year 2	2	Lieutenant 2	\$41.97	\$29.98	\$87,303	5%
Year 1	1	Captain 1	\$44.28	\$31.63	\$92,105	
Year 2	2	Captain 2	\$46.28	\$33.06	\$96,260	5%
Year 1	1	Battalion Chief 1	\$50.56	\$36.11	\$105,162	
Year 2	2	Battalion Chief 2	\$53.33	\$38.09	\$110,925	5%
Year 1	1	Assistant Chief 1	\$61.92	\$44.23	\$128,795	
Year 2	2	Assistant Chief 2	\$65.04	\$46.46	\$135,291	5%

* Staff - hourly rate calculated from 2080 hours per year

** Shift - hourly rate calculated from 2912 hours per year